

Decision-making Model



Definition:

Consensus is reached when:

- All points of view have been heard.
- The will of the group is obvious/evident even to those who oppose it.
- Everyone agrees to support and will live with the decision made.

Consensus *does not mean*:

- Everyone is in agreement
- Some people are right and some people are wrong
- A decision can't be revisited, in the context of group process, once underway

Process:

Following processes through which all points of view may be heard, clarified, and discussed, members of the group may indicate consensus by:

Thumbs

Up = in favor

Sideways = will live with and support

Down = cannot support

OR

Fist-of-Five

0 = Cannot live with and would actively sabotage

2 = Cannot support

3 = Will live with the decision

4 = Can support this decision

5 = Can support and provide leadership for this decision